



This is to certify that the following employees attended the Dale Carnegie course on **Innovation Exercise** given on **March 3, 2016** at Dale Carnegie Training Room, 6F VGP Center, 6772 Ayala Ave., Makati City.

1. Mario Albarillo
2. Levi Clyde Almalvez
3. Ferdinand Miguel Alvaro
4. Jo-Ann Amargo
5. Ralph Archelaus Baurile
6. Jayson Duncab
7. Leah Kristina Flores
8. Ramon Lafina Jr.
9. Corazon Naguit
10. Francis Monsanto III
11. Jaime Poncracio Nadal
12. Maricher Rose Osorio
13. Ma. Shiella Rose Pambuan
14. Maria Luisa Pecson
15. Elvira Ruadap
16. Minda Salon
17. Jeffrey Sagun
18. Ritchie Teves
19. Rudyrett Zara



**Bienvenido S. Policarpio**  
*President*

Executive Training Institute of the Philippines



**Mabini L. Juan**  
*President & CEO*

Manila Bankers Life Insurance Corp.



This is to certify that the following employees attended the Dale Carnegie course entitled **"Step Up to Leadership"** given on **September 8, 2016** at Silk Pavilion, The Blue Leaf Events Pavilion, McKinley Hill, Taguig City.

1. Mario Albarillo
2. Ferdinand Miguel Alvaro
3. Jo-Ann G. Amargo
4. Ralph Archelaus Baurile
5. Ruzelle Dacles
6. Jayson Duncab
7. Francis Monsanto II
8. Jefferey Sagun
9. Minda Salon
10. Ritchie Teves
11. Victor Astilla

  
**Bienvenido S. Policarpio**

*President*

Executive Training Institute of the Philippines

  
**Mabini L. Juan**

*President & CEO*

Manila Bankers Life Insurance Corp.